

## **Environmental Management Policy**

Patterson-UTI is committed to a clean, healthy and sustainable environment. It is our goal to minimize our environmental impact in the communities in which we work and live, while servicing our customers in a safe and responsible manner. Our culture is to enable all of our employees to operate in a manner that is safe and protective of the environment. Industrial hygiene and environmental protection specialists monitor our performance and use industry best practices to continually implement improvements that increase our sustainability and reduce our environmental impact.

To accomplish these goals, we have implemented a comprehensive Environmental Management System (EMS) that includes hundreds of proprietary environmental protection- and safety-related policies that are relevant and tailored to our industry.

Throughout our organization, we have a shared responsibility to operate in a manner that is safe and protective of the environment. Through monitoring and the use of industry best practices, we continually implement improvements that increase our sustainability and reduce our environmental impact.

We regularly audit and review our HSE performance in all of our businesses. The timing and frequency of these audits is generally set by an established audit calendar, which is based on the type of audit. Corrective actions, when appropriate, are implemented for non-conformities identified during the audit. Best practices discovered during these audits are shared among our operations teams, HSE professionals, and technical services group so that they can be learned and implemented across our organization.