

# Health, Safety and Environment Policy Statement

The safety of our employees and the protection of our environment is a cornerstone, and we are committed to providing a safe, incident-free work environment at all of our locations. Managers and leaders of our businesses have developed the Patterson-UTI Health, Safety and Environment (HSE) management systems to document the policies, standards, and procedures by which we conduct our business to achieve these objectives.

We strive for continuous improvement and excellence in our HSE programs and are guided by the following principles and actions:

Build and maintain a strong safety culture in accordance with our Vision, Core Values and HSE management systems

Implement a comprehensive safety framework that ensures hazards are identified, risks are assessed, and controls are put in place to protect our employees and third parties with whom we work, communities where we operate, and the environment

Take reasonable steps to prepare for, prevent and mitigate foreseeable harm, and establish response plans and crisis management processes

Perform internal and external assurance activities to verify conformance with applicable legal and regulatory requirements, relevant industry standards and company policies

Systematically share and apply lessons learned and identify improvement opportunities through preventive and corrective actions

Utilize a combination of leading and lagging indicators to promote desired safety behavior and monitor continuous improvement

Set expectations with our vendors and their subcontractors to maintain appropriate HSE programs and policies